



March 17, 2014

**TO: Whom It May Concern**

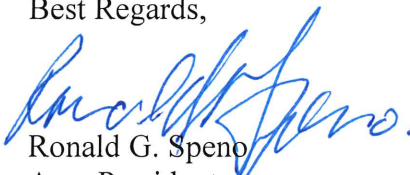
**RE: Sprig Electric  
Workers' Compensation – Experience Modification Rating**

Below please find the current historical Experience Modification Rate (EMR) as issued by the Workers' Compensation Insurance Rating Bureau of California:

2014	69%
2013	74%
2012	81%

Should you require any additional information, please let us know.

Best Regards,

  
Ronald G. Speno  
Area President